

**FINANCE AND BUDGET COMMITTEE  
THURSDAY, NOVEMBER 15, 2018  
CITY OF PLATTSBURGH COMMON COUNCIL CHAMBERS  
MINUTES  
4:30PM**

**Roll Call:** Chair Councilor Kelly, Mayor Read, Councilor Armstrong, Councilor Ensel, Councilor Kretser arrived after Roll Call at 4:31pm, Councilor McFarlin arrived after Roll Call at 4:53pm and Councilor Dowdle arrived after Roll Call at 5:16 pm

**Others Present:** City Chamberlain Marks

**Absent:** None

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**1. PERSONS ADDRESSING COUNCIL ON AGENDA ITEMS ONLY: None**

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**2. REPORTS FROM DEPARTMENT REPRESENTATIVES AND DISCUSSION WITH COUNCILORS:**

1. Year to date report on expenses and revenue from Richard Marks, City Chamberlain

**Chamberlain Marks** presented report.

2. Council will hold 2019 Budget Session final questions/discussions, DPW and CD office budgets.

**[Budget discussions ensued]**

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**3. AGENDA ITEMS BROUGHT FORWARD FROM DEPARTMENTS TO BE APPROVED BY COMMITTEE AND RECOMMENDED TO COUNCIL:**

1. Request that a public forum be made available commencing November 24 for a period of 40 days at Trinity Park providing free, equal and unrestricted access for holiday displays. The maximum size is 10 x 10, and requests must be filed with the City Clerk's office in advance. A \$20 fee for electricity and Certificate of Insurance are required.

2. Request for Initial consideration from Councilors Armstrong, Ensel and Dowdle for their Managers Compensation package.

**Councilor Armstrong** indicated an incorrect document was sent to be included on the agenda. They will revised for next week. [Further discussion ensued]

3. Request for Initial consideration from Mayor Read:

Be it Resolved that all managers will accrue .75 days of sick leave per month, which can be accumulated up to 1040 hours, unless this provision is more restrictive than any bona fide written agreement.

Be it Further Resolved that the City will provide health insurance coverage to the verified domestic partner of a manager under the same conditions that the City provides such coverage to other City employees. The City may require a manager and or his/her domestic partner to sign such affidavits and provide such proof that they are in a relationship of mutual support and commitment and that they have assumed the responsibility for each other welfare and well-being as determined by the Mayor.

Be it Further Resolved that an officer or employee hired after January 1, during any given calendar year, will initially receive a prorated amount of sick and vacation days based upon the number of days remaining in the calendar year in which he or she is hired. The following January 1, and every January 1 thereafter, a full year's worth of vacation credits shall be allotted based upon length of service.

Be it Further Resolved that managers shall be entitled to four days of personal leave per year, for any purpose, including bereavement, unless this provision is more restrictive than any bona fide written agreement.

And, finally, Be it Further Resolved that beginning with the first payroll period after an employee reaches the applicable anniversary date, the employee will receive the appropriate longevity payment in equal bi-weekly installments over 26 payroll periods. Such biweekly longevity payments shall not be considered as part of the employee's salary. Employees separating from employment prior to reaching his/her five-year anniversary will not receive any prorated payment of longevity.

There shall be no further changes to any managerial benefits plan or agreement, and this resolution comes into effect on January 1, 2019.

By Councilor Kelly; Seconded by Councilor Ensel  
(RC) Roll call: All voted in the affirmative.

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**4. OLD BUSINESS: None**

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**5. NEW BUSINESS: None**

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Motion to Adjourn by Councilor Kelly; Seconded by Councilor Ensel  
(RC) Roll call: All voted in the affirmative.

**MEETING ADJOURNED: 5:30 pm**